



## **SWIMMER AND COACH NOMINATION CRITERIA 2019 Pan American (Pan Am) Games – Open Water**

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<b>Tour Dates:</b>	July 30 - August 5, 2019
<b>Competition Date:</b>	August 4, 2019
<b>Location:</b>	Laguna Bujama Lima, PER
<b>Team Size:</b>	Four Swimmers, two male and two female <ul style="list-style-type: none"><li>• One Male and one Female of Open age</li><li>• One Male born in 1999 through 2005, and one Female born in 1999 through 2005</li></ul>
<b>Eligibility note:</b>	Swimmers selected to the Pan Am Open Water Team are not eligible for selection to the FISU Games Open Water Team
<b>Team Leader:</b>	The Swimming Canada Senior Manager NextGen High Performance Pathway Coach will be the appointed Team Leader
<b>Head Coach:</b>	The Swimming Canada National Distance and Open Water Coach will be the appointed Team Head Coach
<b>Number of Coaches:</b>	One additional Open Water Coach shall be appointed
<b>Nomination Event:</b>	2019 Canadian Open Water Swimming Trials, <b>Cayman Islands, Saturday April 27 (see: Appendix A)</b>

### *Notes:*

1. *Nomination is subject to qualification requirements outlined by Union Americana de Natacion (UANA) and the Pan Am Sports Organization (PASO), and approval of the Canadian Olympic Committee (COC). Swimming Canada will submit all nominations to the COC and will be notified in June 2019 of acceptance of the nominees.*

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## **I. INTRODUCTION & OBJECTIVES**

The purpose of this document is to set out the criteria Swimming Canada will use to identify Open Water swimmers for nomination to the Canadian Olympic Committee (COC), for selection to Canada's 2019 Pan Am Games Team. This document sets out the criteria to identify coach(es) eligible for appointment to the Swimming Canada 2019 Pan Am Games Team.

Swimming Canada will be sending a combined team of Open and Development age athletes focused on achieving podium results and who will have the potential to impact the Olympic Team in both 2020 and 2024.

## **II. GENERAL INFORMATION – Swimmers**

Only Swimmers identified by these criteria will be considered for nomination. The following conditions must be satisfied to be eligible to be nominated to the COC for the 2019 Pan Am Games Team:

1. The minimum age required for open water swimming athletes is 14 as of December 31<sup>st</sup> 2019 (born in 2005 or before)
2. A Swimmer must be able to represent Canada in accordance with the eligibility requirement rules set out by FINA ([GR 1](#)) and Swimming Canada ([CGR 1.2.1](#)), and PASO and must hold a Canadian passport, which expires no earlier than February 5, 2020.
3. A Swimmer must declare him/herself available for nomination prior to the Nomination Event meet entry deadline (**date TBD**), using the form at the following **link**. Any Swimmer who does not declare themselves eligible by this deadline may not be considered for nomination to this team.



4. Nomination does not guarantee selection. Selection is subject to the COC approval.
5. Nominated Swimmers must sign the 2019 Swimming Canada Athlete Agreement upon nomination and prior to May 10, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this agreement. Copies of the Swimming Canada Athlete Agreement are available upon request to Swimming Canada.
6. Nominated Swimmers must sign, submit and comply with the COC Athlete Agreement and the LIMA 2019 Athlete Eligibility and Conditions form upon selection, and prior to May 10, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign these agreements.
7. Official results are eligible for inclusion in tie breaking, including A Finals, B Finals, preliminaries, and timed finals. Results from time trials or official splits in an individual or relay event are not eligible.
8. If nomination is declined, or not approved by the COC, the nominated performance of the declining Swimmer will be disregarded for the purpose of these Criteria.
9. A replacement process if required, will be followed in compliance with the COC Team Selection Policy and PASO Late Athlete Replacement Policy.

### **III. NOMINATION CRITERIA – Swimmers**

1. **Priority 1 – 10k Individual Nomination: Open Age group**  
From the Nomination Event the top finishing eligible male and female Swimmers will be nominated to the COC for selection to the Pan Am Games Team.
2. **Priority 1 – 10k Individual Nomination: Development Age Group**  
From the Nomination Event the top finishing eligible male and female Swimmers born from 1999 through 2005 will be nominated to the COC for selection to the Pan Am Games Team.

### **IV. TIE BREAKING – Swimmers**

1. Where there is a tie in the Swimmer nomination process, a ranking of swimmer results from between July 1 2018 – April 15, 2019, in the respective event (male 1500m LC /female 1500m LC) will be used to break the tie. Should a tie still exist, the Swimming Canada Selection Committee and the Swimming Canada High Performance Director shall then have full discretion to determine a tie breaking method, which they will apply.

### **V. COMPETITIVE READINESS - Swimmers**

1. "Competitive readiness" is defined as the ability of the swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the swimmer achieved in qualifying.
2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Swimmers and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2019 Pan Am Games to the High Performance Director and the Pan Am Games Open Water Head Coach in writing via email.
3. The final decision on competitive readiness will be made in concert by the High Performance Director and the Pan Am Games Open Water Head Coach, once the selection process is completed. These two individuals will have absolute discretion about which factors they will consider in making the final decision.
4. In the case of injuries or illnesses, the High Performance Director and the Pan Am Games Open Water Head Coach will consider recommendations made by the National Team Physician in making the final decision.



5. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Director and the Pan Am Games Open Water Head Coach in consultation with the swimmer's personal coach. This test will consist of a controlled performance such as a competition or observed test or time trial. These swimmers will not travel with the team until this requirement has been satisfied. If it is determined that the swimmer is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

## **VI. REMOVAL OF A SWIMMER FROM TEAM**

1. Swimming Canada may, at any time, disqualify a swimmer from being considered for nomination to the Canadian Team or remove a swimmer after nomination based on current or past behavior of the swimmer that is inconsistent with Swimming Canada's Code of Conduct. A copy of this document is available upon request to Swimming Canada.
2. A swimmer will be removed from being considered for nomination to the Canadian Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
3. Prior to team nomination to the COC, Swimming Canada will have the final authority over final removal of a swimmer. Following nomination, any such removals are subject to the approval of the COC Team Selection Committee.

## **VII. GENERAL INFORMATION – Coaches**

1. To be eligible for appointment a Coach must:
  - a. have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Nomination Event;
  - b. be a fully registered coach and member in good standing with the CSCTA and Swimming Canada as of March 1, 2019;
  - c. be a minimum NCCP Senior Coach Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada as of March 1, 2019;
  - d. provide a valid Police Record Check (PRC) to Swimming Canada;
  - e. hold a passport valid for travel to Peru, which expires no earlier than February 5, 2020;
  - f. declare him/herself available for selection prior to the Nomination Event meet entry deadline (date TBD) using the form at the following [link](#). Any Coach who does not declare him/herself eligible by this deadline may not be considered for this event;
  - g. abide by the Canadian Anti-Doping Program (CADP) Agreement and World Anti-Doping Association (WADA) Code and have never had a violation of either the CADP or WADA code.
2. All Coaches identified by these criteria must become a member of the Professional Coaching Department of the Coaching Association of Canada on or before May 30, 2019 either as a Chartered Professional Coach or as a Registered Coach.
3. All Coaches identified by these criteria must sign the Swimming Canada Team Staff Agreement and COC Support Team Agreement. Copies of the Team Staff Agreement are available upon request to Swimming Canada. Failure to do so will render the Coach as having officially declined eligibility for nomination.

## **VIII. APPOINTMENT – Coaches**



1. The Swimming Canada High Performance Director has the authority and sole discretion to nominate for appointment one additional Open Water Coach to the 2019 Pan Am Games Team.

## **IX. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES**

### **Unforeseen Circumstances**

1. Should the Swimming Canada Selection Committee determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

### **Changes to this Document**

3. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Nomination Event unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above.
4. Swimming Canada reserves the right to review and modify these Criteria or a decision related to the qualification process in the case of rule or policy change from COC, PASO, UANA or FINA that affect the criteria set out in this document.
5. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and athletes/coaches who declared themselves eligible and published to the Swimming Canada website forthwith.

## **X. APPEALS**

1. The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/en/resources/board-governance/board-policies/>

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*These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.*

*Contact: For questions or clarification on the contents of this document, please contact Kirsty Hahto, [khahato@swimming.ca](mailto:khahato@swimming.ca)*

Appendix A follows:



## CANADIAN OPEN WATER SWIMMING TRIALS

Swimming Canada is pleased to announce a Memorandum of Understanding (MOU) has been signed with the Cayman Islands Aquatic Sports Association for the delivery of the 2019 Canadian Open Water Trials.

The Canadian Open Water Trials are to be held in the Cayman Islands on Saturday, April 27, 2019, with a rain date of Sunday, April 28, 2019.

### **EVENT DETAILS**

Date:	Saturday April 27 <sup>th</sup> , 2019 (backup date: Sunday April 28 <sup>th</sup> )
Pre-event training:	April 24 – 26, 2019
Entry Deadline:	Monday, April 15, 2019
Check-in:	5:30 AM with medical check
Race:	7:00 AM Men's Start & 7:10 AM Women's Start
Course:	10km (6 x1.66 loop); Start and Finish at Governors Square

A full technical package will now be finalized and circulated in the coming month.