



SWIMMER AND COACH NOMINATION CRITERIA 2019 FISU Games (Summer Universiade) – Pool

Tour Dates:	June 30 – July 12, 2019 tbc
Competition Dates:	July 4 – 10, 2019 tbc
Location:	Naples, ITA
Team Size:	Maximum of two male and two female swimmers per event.
Eligibility notes:	Swimmers who have not already been selected to the 18 th FINA World Championships (50m), FINA World Junior Championships or Pan Am Games Team are eligible to be nominated for the FISU Games. A detailed description of the eligibility rules and confirmation of eligibility forms will be posted by U SPORTS to: https://usports.ca/en/international/universiades/summer-2019
Age Eligibility:	At least 17, and less than 25 years of age, on January 1, 2019 Born between and including, January 1, 1994 and December 31, 2001
Team Leader:	The Swimming Canada National Development Coach will be appointed Team Leader
Head Coach:	Applications for nomination as Head Coach shall be accepted by Swimming Canada (see Appendix C)
Number of Coaches:	One additional Coach will be appointed for nomination and funded by Swimming Canada.
Nomination Events:	U SPORTS Championships Finals, February 21-23, 2019 at UBC Vancouver, BC 2019 Canadian Swimming Trials April 3-7, 2019 at Toronto Pan Am Sport Centre
Participant Fees:	Swimmers are responsible to fund all costs associated with participation (see Appendix A) Swimming Canada will support and fund the following team staff: <i>Team Leader (1), Team Manager (1), Head Coach (1), Coach (1), IST Staff (up to two dependent on team size)</i> Additional coaches will be responsible to fund all costs associated with their participation (see Appendix A)

Note:

1. Nomination is subject to qualification requirements outlined by Fédération Internationale du Sport Universitaire (FISU) and U SPORTS. Swimming Canada will submit all nominations to U SPORTS and will be notified in May 2019 of acceptance of the nominees.

I. INTRODUCTION & OBJECTIVES

The purpose of this document is to set out the criteria to be used by Swimming Canada to nominate Swimmers to U SPORTS for the 2019 FISU Games Pool Team. In addition, this document sets out the criteria to identify Coaches eligible to be appointed to the 2019 FISU Games Pool Team.

Swimming Canada supports the opportunity for eligible swimmers to represent Canada in the FISU Games. The objective is to identify those eligible swimmers who have the potential to achieve high performance results at an international multi-sport competitive opportunity. The experience is expected to enhance their developmental path toward international high performance.



II. GENERAL INFORMATION – Swimmers

Only Swimmers identified by these criteria will be considered for nomination. The following conditions must be satisfied to be eligible to be nominated for the 2019 FISU Games Pool Team:

1. A Swimmer must be eligible to represent Canada in accordance with the eligibility requirement rules set out by FINA ([GR 1](#)), Swimming Canada ([CGR 1.2.1](#)), the FISU requirements, and must hold a Canadian passport, which expires no earlier than January 12, 2020.
2. Be a student who is registered for and pursuing a full program of study leading towards a degree or diploma at a post-secondary institution.
 - a. Status must be authorized by a document from the registrar of the institution.
 - b. Post-secondary institutions include community colleges, professional schools, technical schools, C.E.G.E.P., and universities, in Canada or outside of Canada.
 - c. or Be a former student who has graduated from a post-secondary institution as a student in good standing, in the year preceding the event.

*Graduation must be authorized by a document from the registrar of the institution.

3. A Swimmer must declare him/herself available for nomination prior to the Nomination Event Meet Entry (date TBD) deadline using the form at the following [link](#). Any Swimmer who does not declare themselves eligible by this deadline may not be considered for nomination to this team.
4. Nominated Swimmers will be required to attend a FISU Games Team meeting at the conclusion of the Trials, following the announcement of the nominated team. (April 7, 2019)
5. Nominated Swimmers must sign the 2019 Swimming Canada Athlete Agreement upon nomination and prior to May 1, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this Agreement. Copies of the Swimming Canada Athlete Agreement are available upon request to Swimming Canada.
6. A Swimmer must submit, by May 20, 2019 either a completed FISU Academic Eligibility Form, a letter of acceptance for September 2019 from a university or similar institute whose status is recognized by the appropriate national academic authority, or a degree/diploma dated anytime in 2018 from a university or similar institute whose status is recognized by the appropriate national academic authority.
7. Only performances in Olympic Events, where the qualifying times are available, are eligible for nomination purposes. (see Appendix B)
8. Nomination in a specific event does not guarantee specific event entry. The Team Leader, Swimming Canada's High Performance Director and the selected Team Head Coach will determine individual entries and relay team composition. All selected team members are eligible for relays.
9. Results from the Preliminary (25m) events at the U SPORTS Championships are not eligible to be ranked.
10. Results from the Nomination Events are eligible to be ranked including A Finals, B Finals and timed Finals. Results from time trials or official splits in an individual or relay event are not eligible.
11. Nomination does not guarantee selection. Selection is subject to U SPORTS approval of the nomination.
12. Where ranking is referenced in this document, the World Rankings downloaded from the FINA Database on December 31, 2018 will be used.
13. If nomination is declined or not approved by U SPORTS the nominated performance of the Swimmer will be disregarded for the purpose of these Criteria.

III. NOMINATION CRITERIA – Swimmers

Priority 1 – Individual Nomination:

Individual nominations for the FISU Games Team will commence at the conclusion of the Nomination Events and after the selection/nomination processes for the 18th FINA World Championships, 2019 Pan Am Games and FINA World Junior Championships are complete. Eligible Swimmers' results from the Nomination Events, meeting the FISU Games Nomination Standards (Appendix B) will be ranked and the eligible Swimmers will be nominated in rank order to a maximum of two swimmers per event.



Priority 2 – Freestyle Relay nomination:

From the ranking list produced for Priority 1, the top four eligible swimmers, in the 100 and 200 Freestyle events, inclusive of those nominated in Priority 1, shall be nominated provided that the sum of the four swim times minus 1.5 seconds, achieves the FISU Relay Nomination Standard (Appendix B).

Note: there is no qualification standard for the medley relays, any medley relays will be entered from swimmers nominated through Priorities 1 through 3.

Priority 3 – Individual Nomination:

At the conclusion of Priority 1 and 2 where no swimmer has been nominated in an event, the fastest eligible swimmer (1 swimmer) in the event will be nominated, provided the swimmer ranks 10th or higher in the ranked list compiled from both Nomination Events' swimmers/results used in Priority 1 and Priority 2.

IV. TIE BREAKING – Swimmers

1. Where there is a tie in the Swimmer nomination process from performances at the Nomination Events, the tied Swimmers' second fastest swim in that event from the Nomination Events will be utilized to break the tie. Should a tie still exist the Swimming Canada Selection Committee and the Swimming Canada High Performance Director shall then have the full discretion to determine a tie breaking method, which they will apply.

V. COMPETITIVE READINESS - Swimmers

1. "Competitive readiness" is defined as the ability of the Swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the Swimmer achieved in qualifying.
2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Swimmers and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2019 FISU Games, to Swimming Canada's High Performance Director and the Team Leader in writing via email.
3. The High Performance Director and the Team Leader will make the final decision on competitive readiness in concert once nomination process is completed. These two individuals will have absolute discretion about which factors they will consider in making their final decision.
4. In the case of injuries or illnesses, the High Performance Director and the Team Leader will consider recommendations made by the National Team Physician in making their final decision.
5. Injured or ill Swimmers may be subject to a proof of readiness test to be determined by the High Performance Director and the Team Leader in consultation with the Swimmer's personal Coach. This test will consist of a controlled performance such as a competition or observed test or time trial. These Swimmers will not travel with the team until this requirement has been satisfied. If it is determined that the Swimmer is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

VI. REMOVAL OF A SWIMMER FROM TEAM

1. Swimming Canada may, at any time, disqualify a Swimmer from being considered for nomination to the Canadian Team or remove a Swimmer after selection based on current or past behavior of the Swimmer that is inconsistent with Swimming Canada's Code of Conduct. A copy of this document is available upon request to Swimming Canada.



2. A Swimmer will be removed from being considered for nomination to the Canadian Team or be removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

VII. GENERAL INFORMATION – Coaches

1. To be eligible for appointment a Coach must:
 - a. have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Nomination Event *or as specified in the Head Coach Application (Appendix C)*
 - b. be a fully registered coach and member in good standing with the CSCTA and Swimming Canada as of October 15, 2018
 - c. have full NCCP Level 3 certification, or the equivalent in the new NCCP to at least NCCP Competition – Development status, is require for all coaches representing Team Canada at the Summer Universiades
 - d. provide a valid Police Record Check (PRC) to Swimming Canada
 - e. declare him/herself available for appointment prior to the Nomination Event Meet Entry (date TBD) deadline using the form at the following [link](#). Any Coach who does not declare him/herself eligible and available for appointment by this deadline may not be considered to be appointed as a coach for this event
 - f. hold a passport that can be used for travel to Italy and which expires no earlier than January 12, 2020
 - g. abide by the CADP Agreement and WADA Code and have never had a violation of either the CADP or WADA code
 - h. commit to attend a FISU Games Team meeting at the conclusion of the 2019 Canadian Swimming Trials, following the announcement of the nominated team. (April 7, 2019)
2. All Coaches identified by these criteria must be a registered member of the Professional Coaching Department of the Coaching Association of Canada on or before May 31, 2019 either as a Chartered Professional Coach or as a Registered Coach.
3. All Coaches identified by these criteria must agree with and sign the 2019 Swimming Canada Team Staff Agreement and FISU Team Agreement. Failure to do so will render the Coach as having officially declined selection, or nomination for selection. Copies of the Team Staff Agreement are available upon request to Swimming Canada.

VIII. APPOINTMENT – Coaches

1. An eligible Coach may apply to be nominated as the 2019 FISU Games Team Head Coach. Applications will be accepted by the Team Leader (see Appendix C). The successful nominee shall be the appointed as Head Coach at the sole discretion of the Swimming Canada High Performance Director.
2. The Swimming Canada High Performance Director has the authority and sole discretion to appoint an additional Swimming Canada funded Team Coach to the 2019 FISU Games Team.
3. After the High Performance Director has identified the appointed Head Coach and one additional coach, additional eligible coaches who will be self-funded, can be nominated at the sole discretion of the High Performance Director.



IX. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Unforeseen Circumstances

1. Should the Swimming Canada Selection Committee determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

Changes to this Document

3. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Nomination Events unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above.
4. Swimming Canada reserves the right to review and modify these Criteria or a decision related to the nomination process in the case of rule or policy changes from FINA, or qualification changes from FISU/U SPORTS which affect the criteria set out in this document.
5. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and Swimmers/Coaches who declared themselves eligible for nomination and published to the Swimming Canada website forthwith.

X. APPEALS

1. The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/en/resources/board-governance/board-policies/>

These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

Contact: For questions or clarification on the contents of this document, please contact Kirsty Hahto, khahato@swimming.ca

Appendices A, B and C follow:



APPENDIX 'A'

U SPORTS eligibility rules and information: <https://usports.ca/en/international/universiades>

2019 FISU Summer Universiade		
Expense Item	Details	Estimated Costs (CAD)
Flight	Return Flight to Naples, Italy ** inclusive of travel / medical insurance	\$1500 - \$1800
Participation	Inclusive of accommodations, meals, ground transportation, medical and mission staff support, Team Canada Kit, FISU Entry / Registration Fee, Operations / admin, on-site logistics and team activities	\$2850

*Note these are estimated costs



APPENDIX 'B'
2019 FISU GAMES NOMINATION STANDARDS

Female	Individual events	Male
25.62	50 free	22.54
55.86	100 free	49.98
2:00.75	200 free	1:49.65
4:17.78	400 free	3:53.84
8:52.79	800 free	8:05.06
17:03.86	1500 free	15:32.78
1:01.98	100 back	55.93
2:14.40	200 back	2:01.33
1:09.37	100 breast	1:01.55
2:30.07	200 breast	2:13.13
1:00.01	100 fly	53.37
2:13.72	200 fly	1:58.54
2:16.66	200 IM	2:01.93
4:48.68	400 IM	4:22.96
	Relays	
3:40.71	4x100 F.R.	3:16.98
8:00.39	4x200 F.R.	7:13.30

Based on the 12th place average time from the 2015 and 2017 FISU Games
Relays: Based on average bronze medal winning time from the 2015 and 2017 FISU Games



APPENDIX 'C'

Head Coach (Pool) – 2019 FISU Games Application Process

Overview

Swimming Canada is seeking applications for the position of Head Coach (Pool) – 2019 FISU Games. Applications will be accepted from all interested coaches who meet the requirements listed within this document.

Details

Location: Naples, Italy
Tour Dates: June 30, 2019 to July 12, 2019 (TBC)
Competition Dates: July 4, 2019 to July 10, 2019 (TBC)

This is a volunteer position that will include a per diem while with the team.

Swimming Canada employees and individuals contracted by Swimming Canada are eligible to apply for this position in a volunteer capacity.

Current or previous coaching experience with a U Sport affiliated Swimming program will be considered an asset.

Key Responsibilities

- Attend the Swimming Canada FISU Team Meetings (April 7, 2019) and participate as required
- Participate in the pre-Games planning process as required
- Lead and work in collaboration with the Swimming Canada appointed FISU Games coaching staff
- Work with the Team Leader on any coaching related issues
- Coach one of the three groups of athletes as determined by the HPD and Team Leader
- Work in collaboration with the Team Leader to set the overall direction for the team
- Make all relay team selections in consultation with the Team Leader
- Support all Swimming Canada team protocols and expectations
- Be focused, professional, relaxed and adaptable

Requirements

To be eligible to apply, a coach must:

- be a resident in Canada and be duly employed as a swimming coach by a Swimming Canada affiliated organization at the time of application;
- be a fully registered coach and member in good standing with the CSCTA and Swimming Canada as of October 15, 2018;
- be a registered member of the Professional Coaching Department of the Coaching Association of Canada on or before October 15, 2018 either as a Chartered Professional Coach or as a Registered Coach;
- full NCCP Level 3 certification, or the equivalent in the new NCCP to at least NCCP Competition – Development status as of October 15, 2018, is required for all coaches representing Team Canada at the Summer Universiades



- provide a valid Police Record Check (PRC) to Swimming Canada;
- hold a valid passport that can be used to travel to Italy for VISA processing within Canada and which expires no earlier than January 12, 2020;
- complete the online declaration of availability as required in the Nomination Criteria.
- abide by the CADP Agreement and WADA Code and have never had a violation of either the CADP or WADA code;

Process

- All applications must include a CV as well as a personal statement of no more than 500 words that describes the applicant's reasons for why they would like to be the 2019 FISU Games Head Coach (Pool) and what makes them a good fit for the position.
- Telephone interviews will take place November 20, 2018. Due to the volume of applicants, not all applicants may be eligible for an interview.
- The announcement of the Head Coach will be made on November 30, 2018.

Application Deadline

- Applications will be accepted until October 29, 2018.
- Interested candidates can forward their applications to Ken McKinnon (kmckinnon@swimming.ca).
- Indicate "Head Coach (Pool) – 2019 FISU Games Application": in both the subject line of your email and your personal statement.