



SWIMMER AND COACH SELECTION CRITERIA 18th FINA World Championships 2019 – Pool

Tour Dates:	July 6 to 29, 2019
Competition Dates:	July 21 to 28, 2019
Location:	Staging: Chukyo University, Toyota, JPN Competition: Gwangju, KOR
Team Limit:	Maximum of two male and two female swimmers per event.
Team Leader:	Swimming Canada High Performance Director will be the Team Leader
Head Coach:	Swimming Canada Senior Coach, Olympic Program will be appointed as the Head Coach
Number of Coaches:	Up to five coaches will be appointed to the Team
Selection Event:	2019 Canadian Swimming Trials, April 3-7, 2019 Toronto Pan Am Sport Centre (TPASC)

I. INTRODUCTION & OBJECTIVES

The purpose of this document is to set out the criteria that will be used by Swimming Canada to select pool swimmers for the 18th FINA World Championships 2019 Team while meeting the qualification procedures outlined by FINA. In addition, this document sets out the criteria to identify coaches eligible to be appointed to the 18th FINA World Championships 2019 Team.

The FINA World Championships is the first priority selection event. The objective is to select a team of swimmers focused on achieving podium results and who will have the potential to impact the Olympic Team in 2020 and 2024.

II. GENERAL INFORMATION – Swimmers

Only Swimmers identified by these criteria will be considered for selection. The following conditions must be satisfied to be eligible for selection to the 18th FINA World Championships:

1. A Swimmer must be able to represent Canada in accordance with the eligibility requirements set out by FINA ([GR 1](#)) and Swimming Canada ([CGR 1.2.1](#)) must hold a Canadian passport which expires no earlier than February 1, 2020.
2. A Swimmer must declare him/herself available for selection prior to the Selection Event meet entry deadline ([date TBD](#)) using the form at the following [link](#). Any Swimmer who does not declare themselves eligible by this deadline may not be considered for selection to this event.
3. Selected Swimmers will be required to attend Swimming Canada Post-Trials Team meetings at the conclusion of the 2019 Canadian Swimming Trials, April 8 and 9, 2019 in Toronto location to be confirmed. Details will be circulated prior to the conclusion of the 2019 Canadian Swimming Trials. Swimmers must plan and book flights accordingly. Swimming Canada is not responsible for the cost of flight changes.
4. Selected Swimmers must sign the 2018-19 Swimming Canada Athlete Agreement by May 31st, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this agreement. Copies of the 2018-19 Swimming Canada Athlete Agreement are available upon request to Swimming Canada (khahto@swimming.ca).



5. Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Swimming Canada High Performance Director and appointed Team Head Coach. All selected team members are eligible for relay selection.
6. Only performances in Olympic Events where qualifying times are available, are eligible for the selection purposes (see Appendix A).
7. Only individual performances in “A” finals at the 2019 Canadian Swimming Trials are eligible for selection purposes in individual events. The only exceptions shall be “timed final” events, in which case all performances shall be considered for selection purposes. Performances from other events may be considered for discretionary selections as outlined in Section III. Results from time trials or official splits in an individual event are not eligible for selection purposes.
8. If selection is declined, the selection performance of the declining Swimmer will be disregarded for the purpose of these Criteria.
9. Selected swimmers must commit to attending the Swimming Canada World Championships Team Camp May 6-11, 2019 in Toronto. (details TBC)

III. SELECTION CRITERIA – Swimmers

Priority 1 – Individual Events Selection:

The fastest two eligible swimmers from the Selection Event A Finals achieving the FINA ‘A’ standard (Appendix A) will be selected in individual Olympic Events

Priority 2 – Freestyle Relays Selection:

The top four eligible male and the top four eligible female swimmers attaining at minimum the FINA B standard (Appendix A) in the Selection Event A Final of the 100 freestyle and of the 200 freestyle events will be selected.

Priority 3 – Medley Relay Selection:

After selection of the Swimmers using Priority 1 and Priority 2 is complete, the High Performance Director at his sole discretion may choose to add additional swimmers required to fill the medley relays.

Priority 4 - Discretionary Selection:

The High Performance Director will have authority to select swimmers to enhance the team outside of the above Priorities where space remains.

IV. TIE BREAKING – Swimmers

1. Where there is a tie in the Swimmer selection process from performances at the Selection Event, the Swimmer’s preliminary swims will be utilized to break the tie. Should a tie exist in the preliminaries a swim-off shall be conducted at a time mutually agreed upon by the Swimmers and their Personal Coaches. If a swim-off cannot be agreed upon within a timeline determined by the Swimming Canada Selection Committee, the Selection Committee and the Swimming Canada High Performance Director shall then have the full discretion to determine a tie breaking method, which they will apply.

V. ALTERNATES – Swimmers

1. All third place finishers, not already selected to the team, whose time meets the FINA A Standard (Appendix A) but who cannot be selected due to quota limitations will be considered as an alternate in that specific event(s). Alternates will not be formally announced and are not considered team members. Alternates are subject to all sections of this criteria.



VI. REQUEST FOR CONSIDERATION OF PERFORMANCE – Swimmers

1. In the event that injury, illness, or unforeseen circumstances of a significant nature inhibit a Swimmer's preparation for the Selection Event, or prohibit a Swimmer from competing at the Selection Event, a Swimmer may submit a written Request for Consideration of Performance. Any time for pool swims submitted in such a request must have been achieved between March 1, 2018 and April 1, 2019 at a FINA approved qualification event.
 - a. The deadline for any request consideration for injury, illness, or unforeseen circumstances arising before the Selection Event under this clause is 24 hours before the start of the first event at the 2019 Canadian Swimming Trials and must be submitted directly to the Swimming Canada Selection Committee (c/o Iain McDonald – imcdonald@swimming.ca). The submission must include:
 - i. A fully completed Request for Consideration of Performance form (Appendix B)
 - ii. A letter from a medical doctor explaining the injury, illness, etc. and expected recovery time.
 - iii. A letter from the swimmer's coach explaining the effect of the injury, illness, etc. on training both leading into the Selection Event and the training plan post Selection Event.
 - b. Should injury, illness, or unforeseen circumstances arise during the Selection Event the deadline to submit any request for consideration is 2 hours before the start of the preliminary heats of the event in question. Swimmers in this situation, or encountering illness/ injury at any point during the competition day, are required to immediately submit a Request for Consideration of Performance Form (Appendix B) and be examined by the National Team Physician or his/her designate onsite at the Selection Event.
2. All Requests for Consideration of Performance received will only be considered after the conclusion of the Selection Event and where space remains on the team.
3. The Swimming Canada High Performance Director will meet with the Selection Committee to review Requests for Consideration of Performance, and as per Section III Priority 4 – Discretionary Selection, will have sole discretion to decide to select the swimmer.
4. All decisions of the Swimming Canada Selection Committee will be final.

VII. COMPETITIVE READINESS – Swimmers

1. "Competitive readiness" is defined as the ability of the swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the swimmer achieved in qualifying.
2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Swimmers and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 18th FINA World Championships to the Swimming Canada High Performance Director and the Team Head Coach in writing via email.
3. The High Performance Director and the Team Head Coach will make the final decision on competitive readiness in concert once the selection process is completed. These two individuals will have absolute discretion about which factors they will consider in making the final decision.
4. In the case of injuries or illnesses, the High Performance Director and the Team Head Coach will consider recommendations made by the National Team Physician in making the final decision.
5. Injured or ill swimmers may be subject to a proof of readiness test to be determined by the High Performance Director and the Team Head Coach in consultation with the swimmer's personal coach.



This test will consist of a controlled performance such as a competition or observed test or trial. These swimmers will not travel with the team until this requirement has been satisfied. If it is determined that the swimmer is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

VIII. REMOVAL OF A SWIMMER FROM TEAM

1. Swimming Canada may, at any time, disqualify a swimmer from being considered for selection to the Canadian Team, or remove a swimmer after selection based on current or past behavior of the swimmer that is inconsistent with Swimming Canada's Code of Conduct. A copy of this document is available upon request to Swimming Canada.
2. A swimmer will be removed from being considered for selection to the Canadian Team or be removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

IX. GENERAL INFORMATION – Coaches

1. To be eligible for appointment a Coach must:
 - a. have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization as of March 1, 2019
 - b. be a fully registered coach and member in good standing with the CSCTA and Swimming Canada as of March 1, 2019
 - c. be a minimum NCCP Senior Coach Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada
 - d. provide a valid Police Record Check (PRC) to Swimming Canada prior to June 1, 2019.
 - e. declare him/herself available for appointment prior to the Selection Event meet entry deadline (date TBD) using the form at the following [link](#). Any Coach who does not declare him/herself eligible and available for appointment by this deadline may not be considered to be appointed as a coach for this event
 - f. hold a passport that can be used for travel to Korea and for Visa processing within Canada, and which expires no earlier than February 1, 2020
 - g. Abide by the Canadian Anti-Doping Program (CADP) Agreement and World Anti-Doping Association (WADA) Code and have never had a violation of either the CADP or WADA code
 - h. Selected coaches will be required to commit to attending a post Trials meeting in Toronto April 8, 2019 (location tbc) and the Swimming Canada World Championships Team Camp in Toronto, May 6-11 2019.
2. All Coaches identified by these criteria must be a registered member of the Professional Coaching Department of the Coaching Association of Canada on or before March 31, 2019 either as a Chartered Professional Coach or as a Registered Coach.
3. All Coaches identified by these criteria must agree to and sign the Swimming Canada Team Staff Agreement by June 1, 2019. Copies of the Team Staff Agreement are available upon request to Swimming Canada. Failure to do so will render the Coach as having officially declined eligibility.

X. APPOINTMENT – Coaches

1. The Swimming Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the 18th FINA World Championships Pool Team.



XI. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Unforeseen Circumstances

1. Should the Swimming Canada Selection Committee determine that unforeseen circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

Changes to this Document

1. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection Event unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above.
2. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the selection process in the case of rule or policy changes from FINA that affect the Criteria set out in this document.
3. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and Swimmers and Coaches who declared themselves eligible for selection, and published to the Swimming Canada website forthwith.

XII. APPEALS

1. The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/en/resources/board-governance/board-policies/>

These Criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

Contact: For questions or clarification on the contents of this document, please contact Kirsty Hahto, khahto@swimming.ca

Appendix A and B follow



APPENDIX "A"
FINA A & B Swimming Qualifying Time Standards

Men's Standards		EVENT	Women's Standards	
A – 2 Entries	B – 1 Entry		A - 2 Entries	B – 1 Entry
22.18	22.96	50m Freestyle	25.04	25.92
48.80	50.51	100m Freestyle	54.49	56.40
1:47.40	1:51.16	200m Freestyle	1:58.66	2:02.81
3:48.15	3:56.14	400m Freestyle	4:10.57	4:19.34
7:54.31	8:10.91	800m Freestyle	8:38.56	8:56.71
15:07.38	15:39.14	1500m Freestyle	16:32.04	17:06.76
54.06	55.95	100m Backstroke	1:00.59	1:02.71
1:58.34	2:02.48	200m Backstroke	2:11.53	2:16.13
59.95	1:02.05	100m Breaststroke	1:07.43	1:09.79
2:11.00	2:15.59	200m Breaststroke	2:25.91	2:31.02
51.96	53.78	100m Butterfly	58.48	1:00.53
1:56.71	2:00.80	200m Butterfly	2:09.21	2:13.73
2:00.22	2:04.43	200m Ind. Medley	2:13.03	2:17.69
4:17.90	4:26.93	400m Ind. Medley	4:43.06	4:52.97



APPENDIX "B"

Request for Consideration of Performance – Page 1/2

Name: _____

Date of Submission: _____

Are you able to compete at the 2019 Canadian Swimming Trials: Y or N

Briefly describe the injury, illness, or unforeseen circumstance:

Please identify the team(s) for which you would like to be considered for selection:

- _____
- _____
- _____

Event(s) for consideration: _____

Event Best Time(s), please also include the date and location where the best time was achieved*:

**Note that for selection to the 2019 World Championships only times posted between March 1, 2018 and April 1, 2019 at FINA approved qualification events will be considered.*

Signature: _____

Parent or Guardian Signature: _____
(if swimmer is under the age of 18)

Once complete, please submit this form along with a letter from your doctor and your coach as outlined in Section VI Request for Consideration of Performance to Iain McDonald (imcdonald@swimming.ca).

Notice of Receipt: (for staff use)

This form was received by Swimming Canada on (date and time): _____

Form received by: _____ *Signature:* _____



APPENDIX "B"

Request for Consideration of Performance – Page 2/2

In the instance that the injury, illness, or unforeseen circumstance occurs at the 2019 Canadian Swimming Trials the following section must be completed by the Swimming Canada National Team Physician or their designate:

Physician Notes:

Date & Time:

Name of Physician: _____

Signature: _____