

**USA SWIMMING
ATHLETE SELECTION PROCEDURES
2015 FINA WORLD CHAMPIONSHIPS
August 2-9, 2015
Kazan, Russia**

I. SELECTION SYSTEM

The 2015 World Championships (the "Championships") will be conducted in Kazan, Russia, July 19 - August 9, 2015. Swimming competition dates will be August 2-9, 2015.

The following common definitions shall apply to this Team Selection Procedure.

- A. Available Swimmer. "Available Swimmer" shall mean a swimmer who, at the time of selection and through the Championships: (i) is a registered athlete member of USA Swimming in good standing, (ii) is a citizen of the United States who is eligible to represent the United States at the Championships, (iii) qualifies for the Team in an Event according to these Procedures, (iv) satisfies all the FINA, World Anti Doping Agency (WADA), United States Anti-Doping Agency (USADA) and USA Swimming applicable eligibility requirements, (v) accepts the invitation to become a member of the Team when that invitation is offered by USA Swimming, (vi) agrees to swim in the Event for which he/she qualifies, and (vii) continues to train for peak swimming performance through the Championships. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer; provided, however, that USA Swimming may, in its sole discretion, grant a temporary waiver from the citizen requirement, and an athlete will still be considered an Available Swimmer even though he/she is not a U.S. citizen at the time of selection, if the Athlete can verify to USA Swimming that he/she (x) has applied for U.S. citizenship, and (y) citizenship is likely to be granted by no later than 12:00 noon Mountain time on July 22, 2015. If a waiver is granted and the Athlete has been selected to the Team but is unable to procure U.S. citizenship by 12:00 noon Mountain time on July 22, 2015, then the Athlete will be removed from the Team and a replacement swimmer will be selected pursuant to Section I.5 of these Selection Procedures.
- B. Qualifying Competitions. "Qualifying Competitions" shall mean the 2014 Phillips 66 USA Swimming National Championships (referred to herein as the "Nationals") to be conducted August 6-10, 2014 in Irvine, California, and the Pan Pacific Championships to be conducted August 21-24, 2014, in Gold Coast, Australia. Times will only be considered from the Finals (A finals only at Nationals, A and B finals at the Pan Pacific Championships), and times from other races, including without limitation the preliminary heats, relay lead-offs, intermediate splits, time trials, Swim Offs, and B finals at the Nationals will NOT be considered for selection, but may be considered in making other determinations as described herein; except that, in the women's 800m and 1,500m Freestyle and the men's 800m and 1,500m Freestyle, all finishing times will be considered from the Nationals and the Pan Pacific Championships.
- C. Event. "Event" shall refer collectively to the Individual Olympic Events and the Individual Non-Olympic Events.

- D. Finals. "Finals" shall mean that heat conducted in each Qualifying Competition event from which the top finishers are determined. For the Nationals, this means the "A" finals only, and for the Pan Pacific Championships, this means the "A" and "B" finals.
- E. Head Coach. Unless otherwise indicated, "Head Coach" shall refer to the head coach of the Team for each gender.
- F. Individual Olympic Event. "Individual Olympic Event" shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are held in the Olympic Games, and (iv) which are also held at the Championships and Qualifying Competitions.
- G. Individual Non-Olympic Event. "Individual Non-Olympic Event" shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are not held in the Olympic Games, but (iv) which are held at the Championships and Nationals.
- H. National Team Director. "National Team Director" shall refer to the USA Swimming National Team Director, or his designee.
- I. Nationals. "Nationals" shall refer to the 2014 Phillips 66 USA Swimming National Championships.
- J. Swim Offs. "Swim Offs" may be held at the Qualifying Competitions for the sole purpose of determining priority selection order. Swim Offs are put in place to break ties between athletes in the same qualifying event and are a one-time opportunity to resolve a tie for placement on the Team. Except for breaking a tie, the time from the Swim Off will NOT count towards Selection to the Team.
- K. Selection to the Team. Selection of swimmers to the Team shall take place by using those times described herein from August 6-10, 2014, at the Nationals and August 21-24, 2014, at the Pan Pacific Championships.
- L. Team. "Team" shall mean the 2015 World Championship Team announced on or before October 1, 2014.
- M. World Ranking. "World Ranking" shall mean the fina.org world rankings for the period from June 25, 2013 through September 1, 2014. This list will be printed at approximately 8:00 am Mountain time on September 2, 2014.
- N. Integrated World Ranking. "Integrated World Ranking" shall mean the ranking of the time swum by a swimmer in the Finals of the Qualifying Competitions integrated into the fina.org world ranking lists for June 25, 2013 through and including July 29, 2014.
2. **Selection Eligibility**. FINA rules require that, in order for a country to have two (2) swimmers in an Event at the Championships, both swimmers from that country must meet the FINA "A" time standard (see Attachment B). If the top qualifying U.S. Available Swimmer in an Event has only met the FINA "B" time standard, then the second qualifier will not swim in that Event, and if the second qualifying Available Swimmer has not met the FINA "A" standard, then USA Swimming may replace the second qualifying Available Swimmer according to these Selection Procedures.

3. **Additional Requirements for Selection.** All swimmers selected to the Team will be required to comply with all applicable rules and requirements of FINA, WADA, USADA, and USA Swimming.
- A. To ensure that USA Swimming selects the best possible team for the Championships, all swimmers who qualify for the Championships in Individual Olympic Events are ineligible for selection to the 2015 World University Games Team and the 2015 Pan American Games Team, unless otherwise agreed to in writing by USA Swimming. Athletes will be allocated to the teams for these three competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:
- (i) the Championships;
 - (ii) 2015 World University Games; and
 - (iii) 2015 Pan American Games.
- B. **The rule set forth in Section I.3.A will not apply to the following swimmers if, and only if, they meet all other requirements in these Selection Procedures to qualify for the Team and have qualified for the 2015 World University Games and/or 2015 Pan American Games, as the case may be, via the corresponding selection procedures:**
- (i) swimmers who qualify for the Championships solely in relay-only events;**
 - (ii) swimmers who qualify for the Championships solely in Individual Non-Olympic Events; or**
 - (iii) swimmers who have already competed in the 2015 World University Games or the 2015 Pan American Games and who are subsequently added to the Team as provided in these Selection Procedures.**
- C. Except in the case of the top-qualifying Available Swimmer in an individual Event, each Available Swimmer selected to the Team must meet the FINA “A time standard” in an individual Event. The Available Swimmer must meet the appropriate standard in the individual Event for which he/she qualifies during the applicable time period established by FINA and by no later than the deadline designated by FINA (which can be found at FINA.org).
- (i) If a swimmer is the second qualifying Available Swimmer for an individual Event, failure to meet the FINA “A time standard” by the deadline shall result in removal from the Event;
 - (ii) if the swimmer is not the first qualifying Available Swimmer in any individual Event, and if that Available Swimmer has not met the FINA “A” time standard in any individual Event for which he or she has qualified, USA Swimming may remove that swimmer from the Team.

- D. Each swimmer selected to the Team must hold a valid U.S. passport that will not expire until at least six months after the conclusion of the Championships and must have the necessary visa to compete in Russia.
- E. Each swimmer selected to the Team must sign and abide by the USA Swimming 2015 competition forms (See Attachment A) and conform to all USA Swimming policies and protocols regarding Team preparation and participation;
- F. Each swimmer selected to the Team must agree to be filmed and photographed by the official photographer(s) and network(s) of USA Swimming under the conditions authorized by USA Swimming and give USA Swimming the right to use his or her name, picture, likeness, and biographical information to promote the sport of swimming; and

4. **Team Selection- Making and Filling the Team.**

- A. **Team Size.** The maximum allowable Team size is up to twenty-six (26) men and twenty-six (26) women. The actual Team size will be determined once the selection criteria have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately.
- B. **Performance Criteria for Team Selection.** Performances in the Individual Olympic Events and Individual Non-Olympic Events at the Qualifying Competitions (if held) will be prioritized for each gender as follows to fill the Team, up to a maximum of twenty-six (26) men and twenty-six (26) women. Only Available Swimmers who qualify via one of the priorities set forth below are eligible for Selection to the Team. Available Swimmers not qualifying via one of these priorities will not be eligible to be selected to the Team, unless they are subsequently selected to fill a vacant position according to Section I.5. If, after applying the priorities set forth below, there are fewer than twenty-six (26) men or twenty-six (26) women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of filling vacant positions as provided in Section I.5.

The Team for each gender shall be selected based on the following priorities:

i. **Priority #1.** The first priority shall include both (i) the four fastest times in the Finals at the Qualifying Competitions among those who are Available Swimmers in each of the 100-meter and 200-meter freestyle events, (the first and second fastest times in each the 100- and 200-meter freestyle events will swim the individual Event at the Championships), and (ii) the first fastest time in the Finals at the Qualifying Competitions among Available Swimmers in each of the Individual Olympic Events other than the 100-meter and 200-meter freestyle events.

ii. **Priority #2.** The second priority shall include the second fastest time in the Finals at the Qualifying Competitions among Available Swimmers in each of the Individual Olympic Events other than the 100-meter and 200-meter freestyle events.

iii. Priority #3. The third priority shall include the fastest time in the Finals at the Nationals among Available Swimmers in the Individual Non-Olympic Events. Athletes within Priority #3 will receive a ranking based on their A Finals time at the Qualifying Competitions incorporated into the Integrated World Rankings in their respective Individual Non-Olympic Event. Subject to the provisions of Section I.4.C, Available Swimmers in Priority #3 will be added to the Team in order of this ranking, based on and subject to available spots on the Team for each gender. No more than one Available Swimmer may be selected in each Individual Non-Olympic Event. Additional swimmers in the Individual Non-Olympic Events will be selected based on Section III.B. from among swimmers already on the Team provided they have met the FINA "A time standard" and all other applicable eligibility criteria.

If the first highest place finisher in an Individual Non-Olympic Event declines to be on the Team, then the second highest place finisher in that Individual Non-Olympic Event will be considered the first highest place finishing Available Swimmer under Priority #3. If the first highest place finisher in an Individual Non-Olympic Event is already on the Team, this will not result in the second highest place finisher being added to the Team.

iv. Priority #4. The fourth priority shall include the fifth fastest time from Finals at the Qualifying Competitions among Available Swimmers in each of the 100-meter and 200-meter freestyle events.

v. Priority #5. The fifth priority shall include the sixth fastest time from the Finals at the Qualifying Competitions among Available Swimmers in each of the 100-meter and 200-meter freestyle events.

C. Decreasing Team Size. If the prioritization procedures described above result in a list of either more than twenty-six (26) male or more than twenty-six (26) female swimmers, then the swimmers of each gender shall be ranked and selected to the Team according to the following system:

- i. All swimmers from priority #1 shall be selected to the Team.
- ii. If selecting persons from Priority #1 and priority #2 would result in more than twenty-six (26) swimmers per gender on the Team, then the swimmers within priority #2 shall be invited to fill the Team in order of the highest to lowest Integrated World Ranking in their Event until a maximum of twenty-six (26) swimmers for that gender are selected.
- iii. If all Priority #2 swimmers are named to the Team and the maximum Team size of twenty-six (26) swimmers per gender has not been attained, then the same procedure of using the highest Integrated World Rankings in their Event will be used to rank the swimmers in Priority #3, then in Priority #4, and then in Priority #5, and Available Swimmers will be added to the Team in order of this ranking until the Team has been filled, or until the list of Available Swimmers from Priority #1 through Priority #5 has been exhausted.

D. Breaking a Tie.

- i. Tie in Same Event. In the instance where there is a tie between two Available Swimmers in the same Individual Olympic Event for first place, both Available Swimmers will be considered to fall under Priority #1. In the instance where there is a tie between two or more Available Swimmers in the same Individual Non-Olympic Event for first place, the tie will be broken through a Swim Off. In the instance of any other tie in the same Event (including without limitation a tie between three or more Available Swimmers for first place in an Individual Olympic Event), where such tie would impact the Priorities and/or Selection to the Team, the tie will be broken through a Swim Off. The Swim Off will be held according to the following procedures:
 - (a.) If the tie occurs at the Nationals, and both Available Swimmers qualify for the Pan Pacific Championships, then the tie will be broken based on the highest finish at the Pan Pacific Championships; provided, however, that if one of the Available Swimmers involved in the tie declines to swim at the Pan Pacific Championships for any reason other than injury or absence excused by USA Swimming, then the Available Swimmer who competes at the Pan Pacific Championships will be considered to have won the tie-breaker in that Event.
 - (b.) If the tie occurs at the Pan Pacific Championships, a Swim Off in that individual Event will be conducted at the Pan Pacific Championships at a time determined by the National Team Director in collaboration with the Available Swimmers.
 - (c.) If the tie occurs when integrating times from a swim occurring at the Nationals and a swim occurring at the Pan Pacific Championships, and both Available Swimmers are in attendance at the Pan Pacific Championships but are not both swimming in the applicable Individual Event, a Swim Off will be conducted at the Pan Pacific Championships at a time determined by the National Team Director in collaboration with the Available Swimmers.
 - (d.) All other circumstances requiring a Swim Off will be conducted at a time determined by the National Team Director, the Available Swimmers, and the personal coaches of the Available Swimmers.
 - (e.) If all parties cannot agree on a date, time and place for a Swim Off, then the decision of the National Team Director will be final, binding and not subject to challenge.
- ii. Tie in Different Events. In the instance where there is a tie between two or more Available Swimmers in different Events for one or more positions on the Team, the tie will be broken as follows:

- (a) Each Available Swimmer's fastest performance swum in his/her Event at the Finals of the Qualifying Competitions will be converted into a ratio, using the time from Qualifying Competitions as the denominator, and the most recent FINA-approved World Record for that Event as of September 2, 2014 as the numerator, and the Available Swimmer(s) with the highest percentage shall be ranked higher for purposes of Selection to the Team or to swim in an Event.
- (b) If this does not break the tie, then each Available Swimmer's fastest performance swum in their Event in the Finals of the Qualifying Competitions will be rated according to the fina.org Long Course Point Rankings published by FINA in February 2014. The Available Swimmer(s) with the highest rating shall be ranked higher for purposes of Selection to the Team or to swim in an Event. Point Rankings can be found at fina.org.
- (c) If this does not break the tie, the Available Swimmer(s) with the highest World Ranking in their respective Event will be added to the Team.
- (d) If this does not break the tie, then the Available Swimmer with the highest World Ranking in a different Individual Olympic Event (other than the swimmer's Event involved in the tie) will be added to the Team.
- (e) If this does not break the tie, the tie will be broken by random draw.

5. **Adjustments to the Team between Selection of Team and July 23, 2015**

A. **Filling Vacant Team Position.** If, for any reason (including without limitation removal for failure to qualify in an Event under the FINA “A time standard” or a decision not to compete in an individual Event when a swimmer qualifies to compete in two or more Events at the Championships), a position on the Team or in an Event at the Championships shall become vacant between the selection of the Team and the date USA Swimming submits its entries for the Championships (12:00 noon Mountain time on July 23, 2015), such vacancy shall be filled as set forth below (subject to the requirements to be selected to the Team as provided herein), provided, however, that nothing in this Section I.5 shall have the effect of bumping off the Team a swimmer who has already been selected to the Team (and who has not otherwise been removed from the Team).

i. **Withdrawal Timing.** A Team member who for any reason determines, in consultation with the Head Coach and National Team Director, that it is in his/her best interest, either due to injury, the timing of Events at the Championships, or otherwise, not to compete in all of the individual Events for which he/she has qualified, but to remain on the Team and compete in some of the Events for which he/she qualified, may do so. In this case, he/she may decline the opportunity to compete in any individual Event, provided, however, that he/she is encouraged to notify the National Team Director of his/her decision as soon as possible, and preferably prior to July 23, 2015, so USA Swimming may use the replacement procedures set forth in these Selection Procedures.

ii. **Withdrawal in 100m and/or 200m Freestyle.** An individual swimmer who has qualified to compete in the 100m or 200m individual freestyle competition and who wishes to withdraw from that Event must notify USA Swimming whether the withdrawal covers the individual Event, the relays, or both, and USA Swimming will apply these replacement procedures accordingly.

iii. **Filling Vacant Event Position With No Team Vacancy.** If the Team is still full (twenty-six [26] per gender) after the withdrawal from an Event, the vacancy in any Event(s) will be filled by an Available Swimmer already on the Team. First priority will be given to the next highest place finisher at the Qualifying Competitions. If no swimmer already on the Team swam the Event at the Qualifying Competitions, then the swimmer on the Team with the highest World Ranking in the Event, will be selected; provided, however, that the replacement swimmer must agree, after consulting with the Head Coach and National Team Director, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then the replacement swimmer shall not be considered an Available Swimmer for that Event. This process shall repeat until the Event is filled.

iv. **Filling Vacant Event Positions with Team Vacancy.**

(A) **Filling Vacant Event Positions in All Events Other Than 100m and 200m Freestyle.**

For all Events except the 100m or 200m Freestyle events, if the Team is not full (less than twenty-six (26) per gender) after a swimmer declines a

position in an Event for any reason, or Event positions otherwise become vacant, then the vacancy in any such Event(s) shall be filled by the next fastest Available Swimmer based on Finals times integrated from the Qualifying Competitions for each Event left vacant. If the next fastest Available Swimmer is already on the Team, and he/she agrees after consulting with the Head Coach and National Team Director to swim in the additional Event, then he/she shall serve as the replacement in that Event. If he/she declines to swim in the additional Event, then he/she shall not be considered an Available Swimmer for that Event, and the next fastest Available Swimmer will be considered. If the next Available Swimmer is not already on the Team, then the swimmer will be selected according to section I.4.B. If adding the next Available Swimmer from each Event left vacant would cause the Team to exceed the maximum number (twenty-six (26) per gender), then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to the procedure described in Section I.4.D.ii. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches twenty-six (26) per gender.

(B) Filling Vacant Positions in 100m or 200m Freestyle with Team Vacancy.

If a vacancy occurs in the 100m or 200m Freestyle individual Event, the next highest Available Swimmer already on the Team will compete in the individual Event, provided that he/she has satisfied the FINA "A" Time Standard (and the highest-finishing Available Swimmer has also met the FINA "A" standard) as well as any other applicable requirements set forth in these Selection Procedures, and no additional swimmer will be added to the Team. If the vacancy occurs due to the withdrawal of a relay-only swimmer, then a replacement will be selected according to the procedures set forth in Section I.5.A.

6. **Selection of Swimmers to Swim in Events.**

The first and second place finishers in each of the Individual Olympic Events based on the Qualifying Competitions will swim that Individual Olympic Event at the Championships (unless the swimmer chooses not to swim in that Event or is replaced pursuant to these Procedures); provided, however, that if the second qualifier for an Event has not met the FINA "A time standard" and is not eligible to swim in that individual Event under FINA rules, the Head Coach in consultation with the National Team Director may substitute another swimmer who has met the FINA "A time standard" to swim in that individual Event, with selection of the substitution to be determined according to Section I.5 above.

Swimmers for Individual Non-Olympic Events will be determined according to Section III.B below.

Swimmers in the relays will be determined according to Section III.A below.

II. **ENTRY ADJUSTMENTS**

Adjustments to the Team after July 23, 2015. If, for any reason, an additional Team position or an additional Event position shall become vacant after 12:00 noon (MT), July 23, 2015, no additional members shall be added to the Team. In the event that USA

Swimming is permitted to fill a vacant Event position after such date and time, such vacant Event position will be filled with a swimmer already on the Team. First priority will be given to the next highest place finisher from the integrated times list who participated in the Event at either of the Qualifying Competitions. If no athlete meets this criteria, then the athlete who has recorded the fastest time in that Event during the period beginning January 1, 2014 and continuing through and including July 23, 2015 will be selected to the Event. However, the replacement swimmer must agree, after consulting with the Head Coach and National Team Director, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then the replacement swimmer shall not be considered an Available Swimmer for that Event. This process shall repeat until the Event is filled.

III. SELECTION OF SWIMMERS FOR RELAYS AND INDIVIDUAL NON-OLYMPIC EVENTS

All swimmers who are on the Team shall be eligible for selection, as provided in this Section III, to any and all relays to be held at the Championships, which will be selected according to the Section III.A. below.

A. Relay Swimmers. The Head Coach, in consultation with the assistant coaches and National Team Director, shall select the swimmers for each relay conducted at the Championships. In selecting the relay teams, the Head Coach, in consultation with the assistant coaches and National Team Director, shall consider all available information, including but not limited to each Team member's performances at the Qualifying Competition(s) (including preliminary times, time trials, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, 2015 World Championship performances, personal best performances, 2015 Championships schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and team chemistry. Selection of swimmers for relays shall not be subject to challenge.

B. Individual Non-Olympic Event Swimmers. For Individual Non-Olympic Events at the Championships (M/W 50 Butterfly, M/W 50 Backstroke, M/W 50 Breaststroke, Men's 800 Freestyle and Women's 1500 Freestyle), athletes will qualify to swim their respective Event via the following selection method, subject to meeting the FINA time standards as provided in Section I.2: (USA Swimming, via FINA rules, is allowed two swimmers per event):

(i) USA Entry Opportunity #1 – The first opportunity will be given to the Available Swimmer selected to the Team based on Priority #3 in section I.4.B (the highest finishing swimmer in the Individual Non-Olympic Event), if any.

(ii) USA Entry Opportunity #2 - The second opportunity will be given to the Available Swimmer who has qualified for the Team under Priority #1 (as part of I.4.B. – highest finishing swimmer) in the corresponding Individual Olympic Events listed below, provided he/she has met the FINA "A" standard and provided that the highest-finishing Available Swimmer has also met the FINA "A" standard:

<u>First Offer to Those on Team In:</u>		<u>Non-Olympic Event</u>
Men's/Women's 100 Butterfly	for	Men's/Women's 50 Butterfly
Men's/Women's 100 Backstroke	for	Men's/Women's 50 Backstroke
Men's/Women's 100 Breaststroke	for	Men's/Women's 50 Breaststroke
Women's 800 Freestyle	for	Women's 1500 Freestyle
*Men's 400 and 1500 Freestyle	for	Men's 800 Freestyle

Example: For the men's 50 Butterfly, the first USA entry will be offered to the winner of the 50 Fly at the Qualifying Competition, provided that he/she is selected to the Team. The second USA entry will be offered to the winner of the 100 Fly at the Qualifying Competition, provided he/she has met the FINA "A" standard.

(iii) Filling of Unfilled Opportunities in Individual Non-Olympic Events - Should one or more swimmers from one or more of these Events decline the opportunity to swim the Individual Non-Olympic Events, the unfilled position(s) shall, after consultation between the swimmer and Head Coach and National Team Director, be filled by the Team member(s) who has swum the fastest time (and the second-fastest time if two positions in the Event are to be filled) in such Event from June 25, 2013 through and including August 24, 2014, provided he/she has met the FINA "A" standard. If vacant Individual Non-Olympic Event positions are still not filled, those positions shall be filled from among other swimmers already on the Team at the discretion of the Head Coach, in consultation with the Assistant Coaches and the National Team Director.

* The highest finishing swimmer in the men's 400 and 1500 freestyle who has the highest World Ranking will be offered the second opportunity to swim the men's 800 Freestyle. If this results in a tie, the swimmer among the tied swimmers with the highest World Ranking in the 800 freestyle shall first be offered the opportunity.

IV. DISMISSAL FROM TEAM

Any swimmer may be dismissed from the Team at any time following an appropriate hearing if (i) the swimmer violates any of the applicable FINA, WADA, USADA, USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct; or (ii) the National Team Director, in consultation with the Head Coach, the USA Swimming Olympic International Operations Committee (OIOC) Coordinator and the USA Swimming Athletes' Executive Vice President, determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships.

If a violation occurs during a team competition or camp and is deemed detrimental to the team, the National Team Director or his designee and the Head Coach reserve the right to dismiss an athlete from the team at the appropriate time, following an appropriate hearing.

If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be named to the Team) until: 1) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by FINA; 2) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or 3) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be named to the Team.

Confidentiality regarding alleged anti-doping rule violations shall be maintained as provided in the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing.

V. REMOVAL FROM TEAM DUE TO INJURY OR ILLNESS

USA Swimming may remove an athlete from the Team who has an injury or illness, as certified by the approved Team physician, that is likely to keep him or her from competing at peak levels in the Championships. If an athlete refuses to be examined or certified for his/her illness or injury by the approved Team physician (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the Championships, and he/she may be removed.

VI. CHALLENGE

Subject to an athlete's rights under Section 9 of the USOC Bylaws, any challenge to these Procedures or any decision made pursuant to or in connection with these Procedures shall be handled as follows: 1) if such challenge relates to an alleged violation of a technical rule, it shall be handled according to the procedure set forth in Part One of the USA Swimming Rules and Regulations (which can be found at www.usa-swimming.org); 2) if such challenge relates to an alleged violation of the National Team Honor Code, it shall be handled according to the procedure set forth in the USA Swimming Olympic International Operations Procedures Manual ("OIO Procedures Manual," can be obtained from the National Team Division); and 3) if such challenge does not relate to an alleged violation of a technical rule or an alleged violation of the National Team Honor Code, it shall be handled according to USA Swimming's Hearing Procedure set forth in Part Four of the USA Swimming Rules and Regulations. Any hearing required in order to resolve a challenge shall take place on an expedited basis if necessary in order to resolve the challenge in sufficient time for Team selection to be finalized by a relevant deadline.

VII. DATE OF ENTRY SUBMISSION

USA Swimming will submit all entries for the Championships by 12:00 noon Mountain time on July 23, 2015. Entry submission will be dependent on FINA rules for the Championships.

VIII. ASSEMBLY, TRAINING AND COMPETITION

Athletes nominated to the Team will be required to participate in assembly, training and competition, and remain with the Team throughout the Championships. Specific dates/locations of mandatory training and competition are:

<u>Site</u>	<u>Dates</u>	<u>Event</u>
Frankfurt, GER	July 21	Assembly and Travel to Camp
Opejia, Croatia	July 22-29	Training camp (International)
	July 29	Travel to Kazan
Kazan, Russia	Aug 2-9	World Championships Competition
	August 10	Travel home

IX. PUBLICITY/DISTRIBUTION OF PROCEDURES

These Procedures, when approved, will be published on the USA Swimming Web site, usaswimming.org. Additionally, the Procedures will be emailed to the National Team swimmers and their personal coaches at the time of entry, and will be distributed at the Nationals at the general meeting.

X. INTERNATIONAL DISCLAIMER

These selection criteria are based on the latest information available to USA Swimming and are based on FINA and USA Swimming rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in FINA or USA Swimming rules and regulations or other unforeseen circumstances will be distributed to the affected athletes as soon as possible.

XI. PRIORITY OF WRITTEN PROCEDURES

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his or her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the USA Swimming National Team Director in writing, and the response to such request by USA Swimming must be provided within five business days in writing to the requestor.

ATTACHMENT A



**2014 Pan Pacific Championship, 2015 FINA LC World Championships,
2015 Pan American Games and 2015 World University Games**

USA Swimming National Team **PARTICIPATION and COMMITMENT AGREEMENT**

I have read the participation and selection requirements for the 2014 Pan Pacific Championships, 2015 FINA LC World Championships, 2015 Pan American Games and/ or the 2015 World University Games and I agree to abide by these as outlined. I agree to abide by the team selection criteria, camp and competition requirements, competition protocols, and the National Team honor code.

I agree to fully commit to a comprehensive training program designed for peak performance for the international competition I am selected for. If for any reason I become unable to fulfill this commitment, I will immediately notify the National Team Director/National Team Managing Director.

- If selected, I accept a position on the 2014 Pan Pac Team (August 11-26, 2014):
yes ____ no ____.
- If selected, I accept a position on the 2015 World Champ Team (July 19- Aug 10):
yes ____ no ____.
- If selected, I accept a position on the 2015 Pan Am Games Team (July 11-19):
yes ____ no ____.
- If selected, I accept a position on the 2015 World Univ. Games Team (July 3-14):
yes ____ no ____.

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use (i.e. Media, Foundation, etc.) and for Camp/Trip Staff use:
yes _____ no _____.

Name: _____
(please print)

Signature: _____ **Date:** _____

Best # to reach you: ____ / ____ - ____ (cell) Can you receive text? Yes ____ No ____

Your E-mail address: _____

Mother's Maiden Name: _____ **Last 4 digits of SS#:** _____

Coach Name: _____ **Coach E-mail:** _____

(over)

TEAM DECLINE FORM

- I decline a position on the 2014 Pan Pacific Championship Team: yes ____ no ____.

(I decline to swim the following event at Pan Pacific Championships _____.)

I understand by declining my position on the Pan Pacific Team I may still qualify for the 2015 World Championship Team, however, if my time is beaten at the Pan Pacific Championships I will lose my spot on the 2015 World Championship Team.

- I decline a position on the 2015 FINA LC World Championship Team: yes ____ no ____.
I understand by declining a position on this Team I will not be able to selected to the 2015 Pan Am Games or the 2015 World University Games

(I decline to swim the following event at the 2015 FINA LC World Champs
_____.)

- I decline a position on the 2015 Pan American Games Team: yes ____ no ____.
- I decline a position on the 2015 World University Games Team: yes ____ no ____.

Name: _____
(please print)

Signature: _____ Date: _____

Coach Name: _____
(please print)

Coach Signature: _____ Date: _____

ATTACHMENT B

QUALIFYING EVENTS:

- Continental Championships 2014 and 2015
- International Competitions, to be approved in advance by FINA
- National Competitions, to be approved in advance by FINA

FINA will only accept entry times which have been achieved at competitions officially approved by FINA.:

Qualification period: 01 March 2014 – 20 July 2015

1. FINA “A” & “B” SWIMMING QUALIFYING TIME STANDARDS

Men's Standard			Women's Standard	
A – 2 Entries	B – 1 Entry		A – 2 Entries	B – 1 Entry
00.22,25	00.23,03	50 m Freestyle	00.25,23	00.26,11
00.49,39	00.51,12	100 m Freestyle	00.55,05	00.56,98
01.48,37	01.52,16	200 m Freestyle	01.58,93	02.03,09
3.50,87	3.58,95	400 m Freestyle	4.12,47	4.21,31
7.57,69	8.14,41	800 m Freestyle	8.35,99	8.54,05
15.13,98	15.45,97	1500 m Freestyle	16.33,61	17.08,39
0.25,52	0.26,41	50 m Backstroke	0.28,60	0.29,60
0.54,72	0.56,64	100 m Backstroke	1.01,25	1.03,39
1.59,19	2.03,36	200 m Backstroke	2.12,14	2.16,76
0.27,58	0.28,55	50 m Breaststroke	0.31,50	0.32,60
1.00,44	1.02,56	100 m Breaststroke	1.08,36	1.10,75
2.11,71	2.16,32	200 m Breaststroke	2.28,12	2.33,30
0.23,53	0.24,35	50 m Butterfly	0.26,54	0.27,47
0.52,52	0.54,36	100 m Butterfly	0.59,18	1.01,25
1.57,37	2.01,48	200 m Butterfly	2.11,14	2.15,73
1.59,99	2.04,19	200 m Ind. Medley	2.13,98	2.18,67
4.19,21	4.28,28	400 m Ind. Medley	4.44,50	4.54,46

ATTACHMENT C

USA SWIMMING

NATIONAL TEAM HONOR CODE

As a participant for the _____ conducted by USA Swimming for which I am selected by USA Swimming to attend I understand and will comply with the following guidelines as set forth by USA Swimming and the Olympic International Operations Committee regulations at all times during each Event.

1. The possession or use of alcohol, tobacco products or controlled substances by any athlete or staff member participating in the Event is prohibited throughout the duration of the trip (until the team has officially disbanded).
2. Curfews established by the staff will be adhered to each day of the training camp and at the competition.
3. Team members and staff will attend all team functions including meetings, practices, exhibitions, press conferences, competitions, etc., unless otherwise excused or instructed by the head coach or National Team Director or other person designated by USA Swimming, provided that, in no event shall any such team function be commercial in nature or related to the advertising or promotion of any third party, organization, products or services, including, without limitation, any Event sponsor (including, without limitation any USA Swimming sponsor), partner and/or exhibitor.
4. To ensure the propriety of the athletes and to protect the staff, there will be no male athletes in female athlete's rooms, and no female athletes in male athlete's rooms. There will be a team room provided for relaxation and recreation whenever possible.
5. Team members and staff will comply with USA Swimming and United States Olympic Committee uniform requirements. Details of this policy will be further explained at the beginning of the training camp or competition.
6. Team members and staff will refrain from any illegal or inappropriate behavior that would detract from a positive image of USA Swimming and its Event participants or be detrimental to its performance objectives.
7. Team members including staff will display proper respect and sportsmanship toward teammates, coaches, officials, administrators, fellow competitors and the public.
8. Each swimmer must agree to be filmed and photographed by the official photographer(s) and network(s) of USA Swimming, and must agree to the non-commercial use of his or her name, picture, likeness, voice, and biographical information as filmed, videotaped and photographed at the Event ("Likeness") by USA Swimming, in any and all non-commercial media, related to (owned by) USA Swimming. The foregoing authorization specifically includes the use of the Likeness for the non-commercial purpose of advertising and promoting the Event prior to and during, the Event, but specifically excludes the use of the Likeness in connection with the advertising or promotion of any third party, organization, products or services, including, without limitation, any Event sponsor (including, without limitation any USA Swimming sponsor), partner and/or exhibitor. In no event may USA Swimming use or authorize any commercial use of the Likeness. Any proposed use of the Likeness shall be submitted to the swimmer for his or her review and approval prior to any such use.

9. Any additional guidelines for the participants in the Event will be established as needed by the National Team Director or other person designated by USA Swimming.

IMPLEMENTATION:

1. All team and staff shall be apprised in writing of this policy. Signature of this document constitutes unconditional agreement to comply with Honor Code and Code of Conduct of USA Swimming.
2. USA Swimming shall have the right to establish and use one or more systems to determine if all aspects of the policy have been followed by team and staff members.
3. Failure to comply with the Honor Code as set forth in this document may result in disciplinary action under the provisions of the OIOC Policy Manual.

Any appeal following any disciplinary action shall be in accordance with Part Four of USA Swimming Rules and Regulations Such discipline may include, but is not limited to: 1) Dismissal from the team and immediate return home at the athlete's expense; 2) Disqualification from one or more events, or all events of competition; 3) Disqualification from future USA Swimming and international competition. 4) Financial penalties.

Signature _____ Printed
Name _____ Date

USA Swimming National Team

NATIONAL TEAM PROTOCOL

1. Swimmers are expected to stay focused on swimming fast and minimize walking, sunbathing, sightseeing, etc. until they have finished their last event.
2. All swimmers are required to attend each finals session through the last awards ceremony, unless excused by the Head Coach or National Team Director/National Team Managing Director.
3. When not preparing for their own events, swimmers are expected to remain in the team area to support their teammates.
4. Team Uniform Caps as prescribed by the National Team Director must be worn during competition, which must be approved by FINA and USA Swimming. All technical gear must be approved by FINA and USA Swimming.
5. When applicable, USOC issued dress sweats must be worn when receiving an award or during USOC organized press conferences. **ARENA sweats and/or USA Swimming issued apparel must be worn at all other times on deck or during official team functions.** (Athletes may wear the apparel of their choice during their personal time.)
6. No hats or head coverings should be worn when receiving awards.
7. All team members will be expected to demonstrate proper respect for the American flag and the national anthem.
8. After a swimmer has swum his/her last event, attendance at all remaining sessions (including preliminaries) is required.
9. All USAS National Team, National Junior Team, or "Event" team members will be required to maintain the desired level of conditioning for optimum performances, as determined by USAS.

Name: _____

Signature: _____

Date: _____