

## High Performance Model – Funding for Athletes

### Background

Swimming Australia Limited (SAL) has developed the following High Performance Model to fund and support athletes to align with the 2011-2016 Strategic Plan. The High Performance Model is based on international rankings, and international performance, and is aligned with the 'Performance Pillar' in the SAL Strategic Plan. Funding our elite and youth athletes in this way will greatly assist SAL in achieving the vision of being the **World's Number One Swimming Nation**.

### Funding structure for 2012/2013

To achieve this vision, SAL will reward outstanding performances in Olympic events only at the EnergyAustralia Championships and the International Benchmark meet in the following way;

1. SAL will pay \$10,000 to every swimmer selected on the benchmark team for that year;
2. SAL will pay a 'Trials Performance Bonus', for an athlete's single highest ranked\* performance at the Trials:
  - \$15,000 for a performance ranked 1 - 3;
  - \$10,000 for a performance ranked 4 and 5;
  - \$7,500 for a performance ranked 6 - 8;
  - \$5,000 for a performance ranked 9 - 16

You do not need to be a member of the benchmark team to receive this performance bonus.

\* End of the previous year, long-course **Olympic events**, world rankings with all Australian's removed. Following the completion of the final at the selection event all Australians from the event will be put into these rankings.

3. Following the international benchmark event, for Individual Olympic events, SAL will pay athletes:
  - \$35,000 for every individual gold medal
  - \$25,000 for every individual silver medal
  - \$20,000 for every individual bronze medal
  - \$8,000 for every individual 4th or 5th place in the final
  - \$4,000 for every individual 6th, 7th or 8th place in the final

For relay events, 80% of the performance fund is quarantined to be distributed, in equal proportions, to the four (4) athletes selected in the final. Swimmers contesting only the heat will receive a maximum 5% of the funds set aside for the medal winning performance.

- \$60,000 for each team winning a gold medal
- \$40,000 for each team winning a silver medal
- \$30,000 for each team winning a bronze medal

In practice, this equates to the following outcome:

Gold medal		Silver medal		Bronze medal	
Final	Heat only	Final	Heat only	Final	Heat only
\$12,000	\$3,000	\$8,000	\$2,000	\$6,000	\$1,500

Payments will be made on the below dates;

1 July 2012 - Benchmark team selection (\$10K) and "Trials Performance bonus"

1 January 2013 – International Benchmark event performance bonuses

## Para Performance Model – Funding for Athletes

Swimming Australia Limited (SAL) will fund the top six (6) Paralympic swimmers based on their performance at the EnergyAustralia Swimming Championships. Funding will be based on athlete's single highest ranked\* performance at the Trials.

*\*End of the previous year, long-course **Paralympic events**, world rankings with all Australian's removed. Following the completion of the final at the selection event all Australians from the event will be put into these rankings. In the event of a tie athletes will be separated on Multi Class Pointscore.*

## High Performance Model – Discretionary Funding for Athletes

Swimming Australia Limited (SAL) will allocate a percentage of the athlete funding at the discretion of the Chief Executive Officer and Head Coach, to athletes with the potential, or proven performance, to improve the overall performance of the Australian Swim Team in the coming years and achieve the vision of being the **World's Number One Swimming Nation**.

## Youth Performance Model – Support for Athletes

### Background

Swimming Australia Limited (SAL) will support up to 26 youth athletes based on international rankings to align with the 2011-2016 Strategic Plan. The Youth Performance model is aimed at ensuring athletes are provided with specific Daily Training Environment and financial support, to progress along the elite pathway. Supporting our youth athletes in this way will greatly assist SAL in achieving the vision of being the **World's Number One Swimming Nation**.

### Method

To be eligible, athletes will be required to achieve a minimum time standard in Olympic events that will be equal to or better than the 20<sup>th</sup> ranked time in the previous years (2011) World Rankings (2/nation) Long Course, for males 20 years and under, and female 18 years and under.

#### Pool Swimmers

- Athletes must achieve a time that is equal to or faster than the time identified with the above criteria, in a SAL recognised meet between 1 December 2011 and 31 August 2012.
- Athletes must be aged - male 20 years or under and female 18 years or under - at the first day of the competition where they record this time.
- All athletes who meet the minimum standard time will be ranked based on the FINA International Pointscore (IPS) from highest to lowest, with any athlete selected on the benchmark team for that year removed from the rankings.
- The highest 12 male and 12 female athletes will be funded based on the below funding model

#### Open Water Swimmers

The first Australian male and female, as per the above age conditions, from the 10k event at the Australian Open Water Swimming Championships, not selected on the benchmark team, will be recognised under this program as a Tier 1 athlete.

### Funding

The athletes will be separated into three tiers consisting of 4 male and 4 female swimmers in each tier

- Tier 1 Ranked 1 - 4 funding \$3000 Daily Training Environment Support / \$1000 Living Support
- Tier 2 Ranked 5 - 8 funding \$2500 Daily Training Environment Support / \$500 Living Support
- Tier 3 Ranked 9 - 12 funding \$1500 Daily Training Environment Support / \$500 Living Support

How the Daily Training Environment support is utilised will be determined by Swimming Australia in consultation with the athletes' coach.